



# राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शिमला, मंगलवार, १९ नवम्बर, १९९६/२८ कार्तिक, १९१८

हिमाचल प्रदेश सरकार

[Authoritative English text of notification No. IPH.A-A-(3)-7/96, dated 25-9-1996 as required under clause (3) of Article 348 of the Constitution of India].

## IRRIGATION AND PUBLIC HEALTH DEPARTMENT

### NOTIFICATION

Shimla-2, the 25th September, 1996

No. IPH.A-A(3)-7/96.—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh is pleased to make the Recruitment and Promotion Rules for the post of work-charged Helper (Class-IV, Non-Gazetted) in Irrigation and Public Health Department as per Annexure "A" appended to this notification, namely :—

1. *Short title and commencement.*—(1) These rules may be called the Himachal Pradesh Department of Irrigation and Public Health work-charged Helper (Class-IV Non-Gazetted) Recruitment and Promotion Rules, 1996.

(2) These rules shall come into force from the date of publication in Rajpatra Himachal Pradesh.

2. *Savings.*—Any appointment made or anything done or any action taken before the commencement of these rules shall be deemed to have been validly made or done or taken under these rules.

By order,

Sd/-

Financial Commissioner-cum-Secretary.

# RECRUITMENT AND PROMOTION RULES FOR THE POST OF WORK-CHARGED HELPER IN THE DEPARTMENT OF IRRIGATION AND PUBLIC HEALTH

1. Name of the post	Helper
2. Number of posts	781 (Seven hundred eighty one only)
3. Classification (Whether the cadre is State or Circle or Divisional level).	Class-IV Work charged Divisional level cadre.
4. Scale of pay	Rs. 750-30-950-35-1160-40-1320-45-1410 with a start of Rs. 770/-.
5. Whether selection post or non-selection post.	Not applicable
6. Appointing Authority	Executive Engineer
7. Age for direct recruitment	Between 18 and 35 years :

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis :

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such, he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government :

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Govt. servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous

Bodies and who are/were finally absorbed in the service of such Corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

Age limit for direct recruitment will be reckoned on the first date of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

8. Minimum educational and other qualifications required for direct recruitment.

(a) *Essential* :

Should have passed Primary examination from a recognised School and General suitability for unskilled job.

(b) *Desirable* :

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

9. Period of probation, if any

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment—whether by direct recruitment or by promotion, deputation, appointment/transfer and the percentage of vacancies to be filled in by various methods.

100% direct recruitment

11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/transfer is to be made.

Not applicable

12. If a Departmental Promotion Committee exists, what is its composition.

Not applicable

13. Essential requirement for a direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

#### 14. Reservation

The appointment to the service shall be subject to orders regarding reservations in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other categories of persons issued by the Himachal Pradesh Government from time to time.

#### 15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of a general standard as determined by the Recruiting authority.

#### 16. Power to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.